

As a proud sponsor of the **Midwest Roundtable on Talent**, USI is pleased to share important and timely information from an insurance perspective, as you plan to re-open in the Fall. On demand topics are as follows:



VISIT OUR COVID-19 RESOURCE CENTER TO LEARN HOW USI IS HELPING CLIENTS AND COMMUNITIES PREPARE AND RESPOND.

1. Reopening Strategies
2. COVID-19 Testing of Faculty
3. Professional & Cyber Risk
4. Open Enrollment in a Remote World
5. Retirement Strategies: How not reviewing fees has hurt several universities across the country
6. Retirement Strategies: Retirement Information on the CARES Act

1 Important update for clients and other business leaders as they form a tactical reopening strategy.

This **28-minute** webinar on demand covers important guidance for creating a **4 Step Essential Return to Work Plan**:

- **Preparing the work force** - Employee considerations and implementing a phased-in return strategy
- **Preparing the workspace** - Protocols for safely reopening facilities (including potential employee testing) and OSHA risk classifications
- **Managing a physical distancing environment** - Including a multi-point plan for implementation
- **Adapting your strategy** - Staying responsive as medical advances develop in testing, treatment, and prevention

[Click here to watch this webinar on demand.](#)

2 COVID-19 Testing

USI's Employee Benefits team has collaborated with onsite clinic partners and leveraged research from the CDC, FDA, OSHA and Johns Hopkins University, to explain the types of **COVID-19 testing** available and how testing can be used to help protect the health of your staff and students.

In **19 minutes**, you will get an update on:

- COVID-19 virus testing
- A deep dive into antibody testing
- Infrared temperature testing
- Engaging a third-party vendor for testing
- Alternatives to on-site testing

[Click here to watch this webinar on demand.](#)

3 Reopening Considerations Related to Executive & Professional Risk (including Cyber)

This **20-minute** webinar provides strategies and focus areas for organizations' leaders as businesses reopen.

Balancing the health and safety of employees and clients with the obligations to other stakeholders is critical.

Topics include:

- Employment Practices Liability
- Directors and Officers Liability
- Cyber Risks
- Fiduciary, Crime
- Professional Risk/Errors and Omissions Coverage
- Transactional/M&A Risks (Reps & Warranty)

[Click here to watch this webinar on demand.](#)

4 Open Enrollment in a Remote World

In this **46-minute** webinar, USI experts share employee communications and HR technology around:

- Innovative practices on effective communication methods
- Tools and resources to manage the enrollment process and ongoing administration.

[Click here to watch this webinar;](#)
passcode **USICV19**.

5 After several years of excessive fee lawsuits in higher education, a growing number of plan sponsor and fiduciaries are paying closer attention to cost associated with their retirement plan(s).

Here are a few leading practices plan sponsors should consider:

- Engage in a request for proposals every three to five years.
- Develop a process and policy around the assessment and retention of service providers.
- Assess each service provider's fiduciary role or interest. Dedicate a plan sponsor meeting each year to reviewing updated information on fees and benchmarks.

Understanding how fees are collected, who is being paid and if the cost of services provide good value for plan participants is critical.

Read about the lawsuits that have taken place thus far:
 MIT Excessive Fee Settlement a First to Hit the University 403(b) Sector
 Vanderbilt University & University of Chicago
 Johns Hopkins University
 Duke University

[Click here to read more.](#)

6 Retirement plans around the country are develop strategies around their qualified retirement plan.

Having access to an **ERISA Legal and Compliance department** can help plan sponsors prepare plan design strategies that can best deal with current and future issues/concerns such as:

- What are applicable features of the new CARES act on their plans?
- What must be considered while contemplating whether to suspend ER matching contributions?
- Whether employees not being paid but working could contribute to their plan?
- Considerations surrounding loans, adding loan provision or employees taking loans or distributions from the plan due to COVID-19 and potential adverse financial consequences.

Complimentary reviews are being provided to all MCA Roundtable attendees. If your CBO has questions or concerns about CARES or are managing other COVID-19 concerns (employee furloughs and lay-offs, discontinuance of employer contributions, partial plan terminations, calculate the cost of COVID-19, etc.), USI has the tools, ERISA attorneys and resources to help.

[CARES Act & FAQ Retirement](#)